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# ***Oahu North Spouse Information Meeting (SIM)***

**5 Nov 12**

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***Our mission is to provide sustainable installation support and services for Soldiers, Families, and the military community that meets current and future mission requirements, promotes community well-being and enhances the natural environment***

***We are the Army's Home***

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## Agenda

- Opening Remarks (USAG-HI Commander / Senior Spouse)
- Spotlight Brief – Facebook Town Hall (PAO)
- Spotlight Brief – AFAP Out-Brief (DFMWR)
- One Item of Interest to All (Service Providers)
- SIM Topic Annual Planner (Facilitator)
- Closing Remarks (USAG-HI Commander / Senior Spouse)



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## Spotlight Brief

### Facebook Town Hall (PAO)



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## USAG-HI Public Affairs

- *“Inside the Gates”*
  - Hawaii Army Weekly newspaper
  - Garrison website ([www.garrison.hawaii.army.mil](http://www.garrison.hawaii.army.mil))
  - Hawaii Army Weekly website ([www.hawaiiarmyweekly.com](http://www.hawaiiarmyweekly.com))
  - Social networks: Facebook, Twitter, Flickr, YouTube, Vimeo (.../usaghawaii)



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## USAG-HI Public Affairs

- What – Facebook Town Hall
- Who – All U.S. Army Hawaii Soldiers, Family members and Civilians
- When – Nov. 27, 6-7:30 p.m.
- Where – [www.facebook.com/usaghawaii](http://www.facebook.com/usaghawaii)
- Why – To provide answers, information, links and other resources that respond to your questions and concerns.



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## USAG-HI Public Affairs

### *What to expect during Facebook Town Hall?*

- To post questions on the “Events” page (menu on upper left)
- To get responses from subject matter experts

### *What is our request?*

- Patience while awaiting responses
- Email “Ask the Garrison Commander” at [AskTheCommander.usaghi@us.army.mil](mailto:AskTheCommander.usaghi@us.army.mil), if your issue does not benefit the public at large
- Email the Interactive Customer Evaluation system, or ICE, at <http://ice.disa.mil>, if you have specific, personal concerns



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## Questions

**Ms. Lacey Justinger  
Digital Media Specialist  
U.S. Army Garrison-Hawaii  
Public Affairs Office**



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## Spotlight Brief

## AFAP Out-Brief (DFMWR)



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## AFAP

### Completed

Issue 98: Income Tax Assistance

Issue 400: First Time Permanent Change of Station Dislocation

Issue 447: Audio/Video Surveillance for Child Development Centers

Issue 634: Death Gratuity for Beneficiaries of DA Civilians

Issue 671: Military Child Development Program Fee Cap

### Active

Issue 653: Funding Service Dogs for Wounded Warriors (WW)

Issue 672: Reimbursement for Public School Transportation for Active Component  
Army Families



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## AFAP in Hawaii

FY11 Issues from Garrison to DA

- No Child Victim Advocacy Program within the Army
- Individual Exceptional Family Member Child Care

Local Resolved Issues

- 2005 MWR Kennels
- 2011 Access to Exchange and Military Clothing Sales Store (MCSS) for Surviving Next of Kin (NOK) without ID card
- 2012 Improved Teen Center Snacks



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## AFAP Evolution

- ✓ *Began as spouse action groups*
  - ★ Expanded to cover all Army demographics
- ✓ *Identified HQDA-level issues via national symposia (1980-1982)*
  - ★ Became a three-level, grass roots process to identify and resolve issues at installation, mid-level (Command), and HQDA levels
- ✓ *First Army sponsored HQDA AFAP Conference in July 1983*
  - ★ 29 years of success; annual AFAPs at all levels
- ✓ *Original guidelines in a DA Pamphlet (1984)*
  - ★ Now an Army Regulation (AR 608-47)
- ✓ *Primary focus in 1983: Family Support & Relocation*
  - ★ 2007 HQDA AFAP Conference issues: 28% related to Family Support; 32% address mobilization/deployment



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## What Keeps AFAP Relevant

### ★ AFAP

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- ... the Army's primary tool to communicate to leaders issues of importance to Soldiers, Retirees, Family members and DA civilians.
- ... the "people's perspective" of adjustments and improvements that will increase recruitment, retention, work-life satisfaction.

### ★ AFAP

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- ... addresses the demands of Army life by identifying quality of life "hot spots" as the Army transforms and fights the Global War on Terrorism.

### ★ AFAP

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- ... demonstrates that Army leaders care about the people who make up the Army Family.



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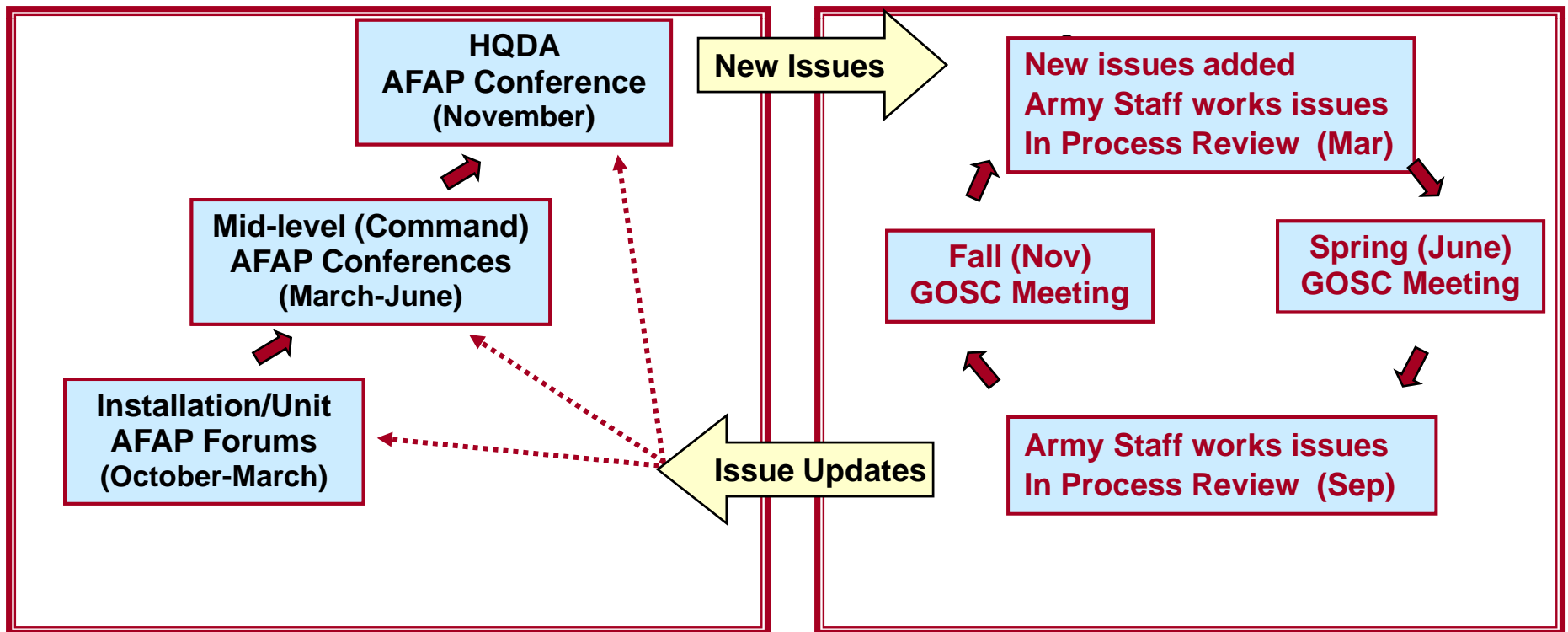
## AFAP Process

### AFAP Issue Submission

(AFAP Conferences: Three levels of issue review/prioritization)

### HQDA AFAP Issue Resolution

(HQDA AFAP GOSC: ARSTAF resolution of AFAP issues)





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*If it's a program or service,*  
An AFAP issue can **IMPROVE IT**

*If it's a policy or regulation,*  
An AFAP issue can **CHANGE IT**

*If it's a law,*  
An AFAP issue can **AMEND IT**

*If there's a low-cost, creative solution,*  
You should **PURSUE IT**



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## AFAP Issue Criteria

- Issue has broad impact and is within the purview of this Command, HQDA or DoD to influence.
- Issue is attainable after considering current political and resource environment.
- Issue has a measurable objective with an identified end product.
- Issue does not duplicate an active HQDA AFAP issue or an issue that has been addressed in the past 3 years.



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## USAG-Hawaii Army Family Action Plan Conference Report Out



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## Most Critical Active AFAP Issues

- 1. Issue #596 Establish a searchable convicted Sex Offender Registry and make it available to the military community. Require all convicted sex offenders who are authorized a DoD ID to register with the installation Provost Marshall's Office (PMO) and be entered into registry.**
- 2. Issue #678 Authorize honorably discharged disabled Veterans with a 10% or greater disability access to Commissary, Armed Services Exchange, and MWR benefits.**
- 3. Issue #682 Authorize wounded, ill and injured service member who have between 18 and 20 years of Service remain on Active Duty to meet the minimum retirement requirement and not be separated due to medical reasons.**



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## Most Critical Active AFAP Issues

- 4. Issue #672 Authorize reimbursement to Active Component Army Families for the cost of public school transportation.**
- 5. Issue #679 Increase the 30-day creditable civil service tenure requirement break for all federally employed spouses of military service members and civilian federal employees to 180 days after resignation in conjunction with the relocation of their military or federal spouse (CONUS Career Conditional employees can only have a 30-day calendar break in continuous creditable service to remain eligible for career employee tenure.**
- 6. Issue #614 Create/implement a unified, integrated, and comprehensive source of children's behavioral health services (Psychiatrists, Psychologists, and Social Workers) and dedicated providers and timely access to care.**



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## Work Group: Teens



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## **TITLE: Relocation Services for Teens**

**SCOPE:** Currently there are no programs Army wide that address teen relocation. The current relocation support is focused on the Service Member and not teen driven. It's hard for teens to be relocated without a support system. Teens have a hard time developing friendships, exploring the new culture, and adjusting to a new garrison on their own. This impacts all military teens that are relocating to new garrisons.



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**TITLE: Relocation Services for Teens**

**RECOMMENDATION(S):**

- 1. Implement a monthly Newcomers Brief for Teens Army wide to inform them of what is available to them at their new garrison and to develop a support system.**
- 2. Offer teens tours of their garrison and local community, guided by teens from the Teen Center who have resided at the garrison for at least a year.**



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## **TITLE: Teen Service Club**

**SCOPE:** Lack of recreational opportunities for teens on USAG-Hawaii are causing teens to loiter around the garrison resulting in destructive behavior. There are not many community service opportunities for teens on USAG-Hawaii. A community service club would not only beautify the garrison, but improve teen stigma. Currently there is a Teen Center Service Club but not many teens utilize the Teen Center or the Service Club run by it. A separate service club would allow more teens to fulfill community service hours required for graduation and presents an opportunity to give back to their community.



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**TITLE: Teen Service Club**

**RECOMMENDATION(S): Develop a partnership with BOSS to implement a service club not attached to the Teen Center to provide upkeep and beautification of community parks within USAG-Hawaii.**



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## Work Group: Benefits & Entitlements



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**TITLE: Dislocation Allowance (DLA) does not Consider Number of Dependents**

**SCOPE: Dislocation Allowance (DLA) does not consider number of dependents. Other programs authorize more benefits for more dependents (e.g. TLA, per diem, post housing), while DLA is tiered on rank. DLA pays two flat rates tiered on rank, one for with dependents and one for without dependents. The amount of money is increased for one dependent, but it does not continue to increase if the family size grows. The out-of-pocket, miscellaneous costs associated with moving are more dependent on family size as opposed to rank. This can cause financial hardship for families with multiple dependents, due to larger families requiring more items that cannot be shipped, and therefore must be repurchased at new location (e.g. cleaning supplies, emergency items, perishable food and medicine).**



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**TITLE: Dislocation Allowance (DLA) does not Consider Number of Dependents**

**RECOMMENDATION(S): Restructure DLA tier system based on number of dependents instead of rank.**



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## **TITLE: No Recognition or Benefits for Same Sex Civil Unions**

**SCOPE: The Department of Defense does not recognize same sex civil unions. With the repeal of the Don't Ask, Don't Tell policy, there are no benefits for same sex civil union Service Members' Families. The lack of benefits result in Service Members being unable to provide for their Families (healthcare, housing) causing the unrecognized Family to experience financial hardships, low morale, and stress.**

## **RECOMMENDATION(S):**

- 1. Recognize same sex civil unions by the Department of Defense.**
- 2. Authorize dependent benefits for same sex civil unions.**



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## Work Group: Force Support



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## **TITLE: Army Breastfeeding Policy**

**SCOPE:** There is no Army regulation or policy to facilitate or regulate expressing milk while on duty or in uniform; lack thereof impedes the mother's right to breastfeed. Neither AR 40-501 (Standards of Medical Fitness) nor AR 670-1 (Wear and Appearance of Military Uniform) address this issue. Health Care Reform of 2010, Section 4207, requires employers to provide reasonable break time and a private, non-bathroom place for nursing mothers to express breast milk during the workday for one year after the child's birth. Creating an Army standard would provide a clean, safe and discreet environment for breastfeeding Soldiers in the workplace.



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**TITLE: Army Breastfeeding Policy**

**RECOMMENDATION(S):**

- 1. Implement Army wide policy on breastfeeding through revision to AR 40-501 and AR 670-1.**
- 2. Designate clean, safe and discreet environment for breastfeeding throughout all Army installations that mirrors the Health Care Reform of 2010.**



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## **TITLE: Schofield Barracks Inbound Traffic**

**SCOPE: Heavy inbound traffic at Schofield Barracks access points creates congestion during the hours of 0530 to 0830. Inadequate signage, the current levels of manpower and traffic patterns are not sufficient to allow easy access onto base. According to the Plans, Analysis and Integration Office (PAIO), Schofield Barracks has grown by 20.4% since 2003. Reducing traffic congestion will increase work efficiency and maximize organizational productivity.**



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## **TITLE: Schofield Barracks Inbound Traffic**

### **RECOMMENDATION(S):**

- 1. Coordinate with Department of Transportation (DOT) to improve signage at Schofield Barracks access points.**
- 2. Increase manpower beyond current level at access points to facilitate traffic flow.**
- 3. Improve inbound traffic pattern to optimize flow into gate.**



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## Work Group: Housing and Facilities



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**TITLE: Prorated Rent Required at Move-in for Privatized Army Housing**

**SCOPE: Prorated rent is being paid directly by the Service Member (SM) to privatized Army housing before the Basic Allowance for Housing (BAH) takes affect. SMs are unable to move into houses that are immediately available to their Families if unable to cover the prorated costs as required for privatized Army housing. Since BAH may take multiple pay cycles to take effect, SMs are compelled to seek assistance from resources such as high interest loans in order to cover this burden, resulting in stress to Families and man-hours lost fixing this issue.**

**RECOMMENDATION(S): Authorize Housing to process a one-time allotment to cover prorated rent for initial move in to privatized Army housing.**



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**TITLE: Registered Sex Offenders Living in Army Housing**

**SCOPE: The Army has no regulation to prevent registered sex offenders from living in Army housing. The Navy and Marine Corps have a policy (OPNAVINST 1752.2A) in place prohibiting convicted sex offenders from living in Navy and Marine Corps housing. Residents of Army installations should be afforded the same protections as our sister branches. The safety and security of Army Families are potentially compromised due to the absence of an Army regulation.**



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**TITLE: Registered Sex Offenders Living in Army Housing**

**RECOMMENDATION(S):**

- 1. Create and implement an Army regulation that mirrors the Navy and Marine Corps existing policy (OPNAVINST 1752.2A).**
- 2. Require Provost Marshal Office to provide registered sex offender list to Housing and require Housing to enforce the prevention of registered sex offenders from living in Army Housing.**



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## Work Group: Medical and Dental



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## **TITLE: Expansion of Vision Coverage for Beneficiaries**

**SCOPE:** TriCare does not cover the cost of glasses or contacts for Beneficiaries with the exception of those being treated for specific medical issues. Under TriCare, there are no options for additional vision coverage. Beneficiaries requiring glasses or contacts have to incur one hundred percent of the cost. The lack of optional vision coverage financially impacts Soldiers and their Families.

**RECOMMENDATION(S):** Implement an additional, optional, low cost program or cost-share plan for Beneficiaries who require glasses or contacts.



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## **TITLE: Referral Process Across Military Treatment Facilities (MTF)**

**SCOPE:** A majority of beneficiaries with active referrals at Military Treatment Facilities (MTF) have to restart the referral process when they make a Permanent Change of Station (PCS). There are no regulations for active referrals to follow, which causes a lack of standardization among MTFs. Beneficiaries with ongoing care may experience a delay of recovery or regression.

## **RECOMMENDATION(S):**

- 1. Implement a policy allowing transferability of referrals from one MTF to another.**
- 2. Initiate a transfer of any existing referrals based on location of PCS when the beneficiary out-processes the MTF.**



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## Work Group: Family Support



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## **TITLE: Availability of Childcare**

**SCOPE: The limited availability of childcare affects the readiness of Soldiers, Family members and organizations. There is a current staffing issue that is affecting the availability of childcare. Specifically, USAG-Hawaii Northern Region Child Development Centers (CDC) require a minimum of 38 additional staff members to operate at full capacity, contributing to the wait time of 4-6 months. The lack of available childcare inhibits family enrichment, contributes to financial hardship, limits career enhancement, and distracts from Service Members' performance.**



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**TITLE: Availability of Childcare**

**RECOMMENDATION(S):**

- 1. Tailor childcare service's job description to fit the targeted demographic.**
- 2. Work with college student teaching programs to offer unpaid internships at the CDC centers or other qualified volunteers to augment current staffing issues.**
- 3. Make the positions more attractive by increasing pay, providing more incentives and transferable seniority.**



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## **TITLE: On-Post School Safety**

**SCOPE:** There is a safety issue around USAG-Hawaii on-post schools. Vehicular congestion and heavy pedestrian traffic creates a dangerous environment community wide. There have been two reported vehicle accidents in the vicinity of Solomon Elementary School during the past school year. In addition, there are several documented complaints during peak hours of operation. Crossing guards are not balancing the ratio of cars to pedestrians. Illegally parked cars within the vicinity of the schools inhibit traffic flow. These issues place safety concerns for schools on USAG-Hawaii installations.



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**TITLE: On-Post School Safety Issues**

**RECOMMENDATION(S):**

- 1. Utilize Soldiers to facilitate traffic flow through school areas during peak traffic and pedestrian hours.**
- 2. Provide a designated drive thru lane that allows commuters to drop off/pick-up their children in a structured flow with school faculty posted to enforce compliance with the system, ensuring student safety.**



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## Work Group: Employment



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**TITLE: Transferability of Benefits Between Non-Appropriated Fund (NAF) and Appropriated Fund (APF) Employment**

**SCOPE: Employee's ability to transfer specific benefits due to the short time limit after job termination (3 days) to obtain an Appropriated Funds (APF) job is limited. This occurs after leaving a Non-Appropriated Fund (NAF) job or vice versa. It is difficult for employees to accumulate length of service and transfer specific benefits (leave and 401K) between NAF and APF jobs. Employees who transfer between NAF and APF positions due to relocation with their military or federal spouse, and are unable to find new employment within the 3 day window after job termination have difficulty carrying forward specific benefits.**



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**TITLE: Transferability of Benefits Between Non-Appropriated Fund (NAF) and Appropriated Fund (APF) Employment**

**RECOMMENDATION(S):**

- 1. Expand the current 3 day window that begins upon termination to 6 months, in order to ensure all NAF and APF employees' service computations, leave accruals, and career tenures have a better chance to transition interchangeably between pay schedules without any loss.**
- 2. Standardize a process, i.e. checklist, to ensure employees are prepared with necessary documents and information for job transition by both the losing and gaining Human Resource Department.**



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## Prioritized Issues

- 1. Registered Sex Offenders Living in Army Housing**
- 2. Availability of Childcare**
- 3. On-Post School Safety**
- 4. Referral Process Across  
Military Treatment Facilities (MTF)**
- 5. Expansion of Vision Coverage for Beneficiaries**
- 6. Dislocation Allowance (DLA) does not Consider  
Number of Dependents**



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## Prioritized Issues

- 7. Prorated Rent Required at Move-in for Privatized Army Housing**
- 8. Army Breastfeeding Policy**
- 9. Transferability of Benefits Between Non-Appropriated Fund (NAF) and Appropriated Fund (APF) Employment**
- 10. Schofield Barracks Inbound Traffic**
- 11. Relocation Services for Teens**
- 12. No Recognition or Benefits for Same Sex Civil Unions**
- 13. Teen Service Club**



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## Questions



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**One Item of Interest to All  
(Service Providers)**



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## SIM Topic Annual Planner

JANUARY	FEBRUARY	MARCH
Spotlight: Academic Testing Spotlight: TBD	Spotlight: Summer Programs Spotlight: TBD	Spotlight: TBD Spotlight: TBD
APRIL	MAY	JUNE
Spotlight: TBD Spotlight: TBD	Spotlight: Disaster Preparedness Spotlight: Pre-PCS Theme	Spotlight: Pre-PCS Theme Spotlight: TBD
JULY	AUGUST	SEPTEMBER
○ No SIM scheduled	Spotlight: Post-PCS Theme Spotlight: TBD	Spotlight: Post-PCS Theme Spotlight: TBD
OCTOBER	NOVEMBER	DECEMBER
Spotlight: TBD Spotlight: TBD	Spotlight: Facebook Town Hall Spotlight: AFAP Out-Brief	Spotlight: ITR Spotlight: Hale Koa



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## Service Provider POCs

Agency	Point(s) of Contact	Email
Schofield Barracks Health Clinic	COL Mary Krueger Ms. Amy Mayfield	<a href="mailto:mary.krueger@amedd.army.mil">mary.krueger@amedd.army.mil</a> <a href="mailto:amy.mayfield@us.army.mil">amy.mayfield@us.army.mil</a>
TriWest	Karl Kiyokawa	<a href="mailto:kkiyokawa@triwest.com">kkiyokawa@triwest.com</a>
Directorate of Emergency Services	LTC Rob Arnold Mr. Antonio Williams	<a href="mailto:robert.r.arnold3.mil@mail.mil">robert.r.arnold3.mil@mail.mil</a> <a href="mailto:antonio.l.williams24.civ@mail.mil">antonio.l.williams24.civ@mail.mil</a>
Island Palms Community	Ms. Sheryl Ferido	<a href="mailto:sferido@ipchawaii.com">sferido@ipchawaii.com</a>
Family Housing (DPW)	Ms. Carol Jones	<a href="mailto:carol.l.jones16.civ@mail.mil">carol.l.jones16.civ@mail.mil</a>
Army Community Service	Mr. Dan Furlano	<a href="mailto:daniel.furlano1.civ@mail.mil">daniel.furlano1.civ@mail.mil</a>
AFAP (Army Family Action Plan)	Ms. Heather Miles	<a href="mailto:heather.m.miles4.civ@mail.mil">heather.m.miles4.civ@mail.mil</a>
AFTB (Army Family Team Bldg)	Ms. Ferne Conroy	<a href="mailto:ferne.r.conroy.civ@mail.mil">ferne.r.conroy.civ@mail.mil</a>
EFMP (Exceptional Family Member Program)	Mr. Leonard Webster	<a href="mailto:leonard.t.webster.civ@mail.mil">leonard.t.webster.civ@mail.mil</a>
Army Volunteer Corps Coordinator (AVCC)	Ms. Amanda Koren	<a href="mailto:amanda.k.koren.civ@mail.mil">amanda.k.koren.civ@mail.mil</a>
School Liaison Office	Ms. Wendy Nakasone	<a href="mailto:wendy.k.nakasone.naf@mail.mil">wendy.k.nakasone.naf@mail.mil</a>
Child, Youth, and School Services	Ms. Debra Blanchard	<a href="mailto:debra.l.blanchard2.naf@mail.mil">debra.l.blanchard2.naf@mail.mil</a>
FRG/ Op Ready Programs	Mr. Damian Miller	<a href="mailto:damian.k.miller.civ@mail.mil">damian.k.miller.civ@mail.mil</a>
Armed Services YMCA WAAF	Tahnee Oakland	<a href="mailto:wheeler@asymcahi.org">wheeler@asymcahi.org</a>
Religious Support	CPT Samuel Olmos	<a href="mailto:samuel.olmos.mil@mail.mil">samuel.olmos.mil@mail.mil</a>
SFAC (Solider Family Assist Cntr)	Hank Cashen	<a href="mailto:henry.l.cashen.civ@mail.mil">henry.l.cashen.civ@mail.mil</a>
Exchange	Mr. Mark Neely	<a href="mailto:neelymark@aafes.com">neelymark@aafes.com</a>
Commissary	Ms. Susan Campbell	<a href="mailto:susan.campbell@deca.mil">susan.campbell@deca.mil</a>
Fisher House	Ms. Theresa Johnson	<a href="mailto:theresa.m.johnson2@us.army.mil">theresa.m.johnson2@us.army.mil</a>
Hui O' Wahine	Ms. Martha (Marti) Ragano	<a href="mailto:huipresident@gmail.com">huipresident@gmail.com</a>
Directorate of Family and Morale, Welfare and Recreation	Mr. Michael Amarosa Sonia Bonet-Betancourt	<a href="mailto:michael.s.amarosa.naf@mail.mil">michael.s.amarosa.naf@mail.mil</a> <a href="mailto:sonia.i.bonet-betancourt.naf@mail.mil">sonia.i.bonet-betancourt.naf@mail.mil</a>
Red Cross	Ms. Nadia Pinet-Hurttt	<a href="mailto:pinetn@hawaiiiredcross.org">pinetn@hawaiiiredcross.org</a>



## End of Brief

# INSTALLATION MANAGEMENT COMMAND



*“Sustain, Support and Defend”*



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## Back Up Slides



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## Island Palm Communities

Utility Consumption Program  
USAG-HI

### Daily Usage/Current Statement

Website: [www.YesIslandPalmCommunities.com](http://www.YesIslandPalmCommunities.com)

Email: [yescs@yesenergymgmt.com](mailto:yescs@yesenergymgmt.com)

Phone: 1-866-465-5686

**Payments** sent via the US Postal Service should be sent to:

YES Energy Management

P.O. Box 9037

Colorado Springs, CO 80932

### **\$ All for the Money \$**

Go on-line NOW and be a winner! You could win a \$40 Exchange Gift Card...it's simple...

Every month IPC will provide energy facts, energy conservation tips, and local or national articles about electricity in general on the IPC Website. Below the informational article there will be five questions with multiple choice answers. If you take a few minutes to answer these questions correctly, you will be entered in a drawing for a \$40 Exchange Gift Card.

\*Do not submit more than once.

POC: Jonathan Fernandes – Utility Manager (808) 275-3134

[www.IslandPalmCommunities.com](http://www.IslandPalmCommunities.com)



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Feeding the  
Community

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## Island Palm Communities

### IPC Community Outreach Initiatives

**November 2012**



#### ASYMCA Food Drive

**Oct. 29-Nov. 9**

IPC and Girl Scout Troops 360 & 726 are having a Food Drive for Military Families. You can drop off your canned foods donation at any Island Palm Communities Center from October 29 to November 9, during regular business hours. More than 400 Military Families rely on the ASYMCA Food Pantry every Holiday Season. Also, if someone you know is moving-out let them know ASYMCA also accepts opened cleaning supplies. Also look for the donation table at the SB Commissary on Nov. 5 from 5:30p-7p & Nov. 8 from 3:30-5:30p



#### Operation Homefront Holiday Toy Drive

**Oct. 29-Nov.30**

IPC and Operation Homefront are having a Holiday Toy Drive for Military Families. You can drop off a new, unopened Toy donation at any Island Palm Communities Center from October 29 to November 30, during regular business hours. Every year children of Service members that have served in Iraq and Afghanistan and Wounded Warriors go without receiving gifts for the Holidays due to Family hardship (death, injury or mental detriment). Operation Homefront provides comfort to those Families with your donations. So please give and make a difference in a child's life.

POC: Sheryl Ferido – Marketing Manager (808) 275-3159  
[www.IslandPalmCommunities.com](http://www.IslandPalmCommunities.com)



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## Island Palm Communities

~ November 2012 ~							October	December
Sun	Mon	Tue	Wed	Thu	Fri	Sat		
	Operation Homefront Holiday-Toy Drive (Oct.29-Nov.30)	Patriot: Nov 1st-16th "Thankful Turkey" Coloring Contest	ASYMCA Holiday Food Drive (Nov.5-9)	1 AMR: Storytime- Parent to Parent at 10am AMR: Fit Club 6pm HMR: Play Morning 9:30am HMR: Zumba 6pm Porter: ROPES 4:30 p.m. Porter: Fit Club 6pm	2 HMR: Fit Club 9am <b>AMR/Wheeler Ft.Shafter/HMR Porter: Arbor Day</b>	3		
4	5 AMR: Zumba 7:15pm	6 AMR: Zumba 7:15pm HMR: Play Morning 9:30am HMR: Zumba 6pm	7 Kaena: Root Beer Floats 2pm Kalakaua: Fit Club 8:45am	8 AMR: Fit Club 6pm HMR: Play Morning 9:30am HMR: Zumba 6pm Porter: Fit Club 6pm Porter: ROPES 4:30 p.m.	9 HMR: Fit Club 9am	10		
11	12 AMR: Zumba 7:15pm	13 AMR: Zumba 7:15pm HMR: Play Morning 9:30am HMR: Zumba 6pm Wheeler: Wonderland 9:30am <b>Wheeler: Zumba 7pm (new)</b>	14 Kalakaua: Fit Club 8:45am Kaena: Kids in the kitchen 2pm Patriot: Sundae Fun Day 3pm	15 AMR: Fit Club 6pm HMR: Play Morning 9:30am HMR: Zumba 6pm Porter: Fit Club 6pm Porter: ROPES 4:30 p.m. <b>Wheeler: Zumba 7pm (new)</b>	16	17		
18	19 AMR: Zumba 7:15pm	20 AMR: Zumba 7:15pm <b>AMR: Breakfast-to-Go 6am</b> HMR: Play Morning 9:30am HMR: Zumba 6pm <b>Wheeler: Zumba 7pm (new)</b>	21 Kalakaua: Fit Club 8:45am Kalakaua: Kids in the Kitchen 10:30am Kaena: Pizza & Movie 1pm	22 <b>IPC offices/pools closed Thanksgiving Holiday</b>	23 <b>IPC offices/pools closed Thanksgiving Holiday</b>	24		
25	26 AMR: Zumba 7:15pm	27 AMR: Zumba 7:15pm HMR: Play Morning 9:30am HMR: Zumba 6pm Wheeler: Wonderland 9:30am <b>Wheeler: Zumba 7pm (new)</b>	28 Patriot: Sundae Fun Day 3pm Kalakaua: Fit Club 8:45am	29 AMR: Fit Club 6pm HMR: Play Morning 9:30am HMR: Zumba 6pm Porter: Fit Club 6pm Porter: ROPES 4:30 p.m. <b>Wheeler: Zumba 7pm (new)</b>	30	Notes:		